



Motivate

Retain

Incentivize

Nearly 1/3 of organizations using spreadsheets to manage compensation said they occasionally find errors that result in **incorrect payment to employees.**



Brilliant HR CoCo Can Help.

Reduce time, cost, and errors associated with day to day compensation planning, administration and management.





Brilliant Advantages

- Centralized Point of Communication and Control
- Global and Group Organizational Changes
- Automated Compliance
- Assurance and Ease of Auditing
- Automated Extraction and Integration of Data
- Immediate and Easily Identifiable Changes
- Secure Movement of Confidential Information
- Personalized Support from a Team of Experts

Features

Rich analytics and auditing help track potential budget as well as any potential fairness in pay issues

Managers have a simple method for proposing awards

Historically difficult employee pay analysis is made easy with graphical charting and gauges

Clients may use a variety of pay types to maximize the impact of their budget dollars

CoCo can cut compensation cycles by **75%** or more



Customer Successes

"Not only is our review process easier and faster due to CoCo automation, but our cycles result in a more precise administration of our budgeting process."





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