Brilliant HR
SOLUTIONS THAT SHINE

OrgView and ReOrg Tools

Visual Organization - OrgView

Org Chart with Business Value

- Online, _real time_, graphical org chart
- Drill down feature to see all levels of the organization
- Data refreshed daily from HRIS – no manual updates
- Integrate any data from any system
- Rules based data display
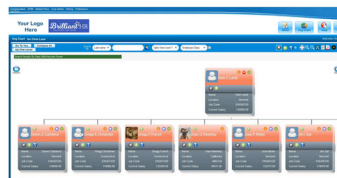- Permission based data access
- Exports easily to PDF's

Enhances HR's enterprise value

- Single point of Communication and Control
- Scalable for any number of countries, subsidiaries or divisions
- Understand, communicate and correct reporting relationships
- One easy to use interface for data delivery

More than just a nicety

- Boardroom quality charts
- Significantly reduce calls to HR
- Provide employees with visibility into the organization
- Integrate data from HRIS, spreadsheets, flat files, Payroll etc.

Reorganizational Modeling - ReOrg

Model any organizational change

- Optimize employee workforce
- Improve current and future budget forecasting
- Create "What if" scenarios for reduction in force (RIF) events, mergers, acquisitions or any organizational change
- Easily "call out" employees of interest (top performers, bottom performers, recent hires, above pay grade etc.)
- Milestone versions and compare one version to another
- Easily analyze job family as well as financial impact
- Boost compliance and reduce liability by using EEO based reports

Manage daily organizational change

- Real time movement of employees and groups
- Changes automatically update your HRIS

Business Investment Value

- Provide decision makes with up to date and robust information in a professional and clear format
- Effectively use existing resources and preserve the most valuable employees through a restructuring event

Easy To Use
Easy to Learn
Easy to Configure

Contact us today to schedule a demo!