



Talent Acquisition and Onboarding Solutions

Streamline and accelerate your onboarding process.

Brilliant HR Talent Acquisition and Onboarding Benefits:

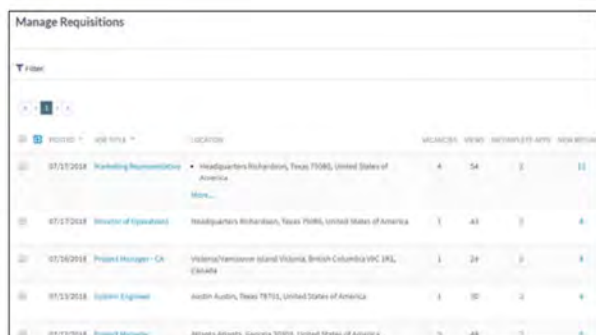
- » Find the right talent quicker
- » Increased visibility into applicant pipeline
- » Better communications with applicants, candidates & hiring managers
- » Improve quality of hire
- » Faster onboarding

What impact would it have if you could acquire and onboard new hires more efficiently and on the job faster? Brilliant HR Talent Acquisition will help you turn recruiting into a strategic function and never lack appropriate resources. When you pair an efficient acquisition process with highly effective onboarding, you will have new hires contributing to company profitability sooner than ever. With Talent Acquisition, you will attract more high potential candidates by posting directly to job boards and social media platforms from a single intuitive interface. Highlight your company culture and make it easy for the applicant to apply with a customizable applicant portal. Show prospective employees your dedication to Talent Management from the very beginning of the acquisition process by giving them a consistent and user friendly application

experience. Help your hiring managers quickly review the information they need to make the best possible hiring decisions with automated workflows and informative dashboards. Most importantly, keep your acquisition engine running at all times and get new hires ramped and ready to go faster!

Key Features:

- » Accelerate your onboarding process with our automated system
- » Create and manage unlimited forms for requisitions, resumes, applications & more OFCCP and EEOC Compliance
- » Create unlimited, dynamic workflows with configurable approval chains
- » Search and import third party resume databases like Monster and CareerBuilder without leaving our solution
- » Seamlessly share requisitions through social media outlets such as Facebook, Twitter and LinkedIn
- » Provide the option of Mobile Apply to job seekers
- » Utilize dashboard widgets to streamline your processes
- » Create unique recruiting campaigns with Multiple Branded Career Portals
- » Utilize single sign-on with our comprehensive API matter where you are



Position	Location	Status
01/11/2018 Marketing Representative	Headquarters Richardson, Texas 75080, United States of America	4 54 0 11
01/17/2018 Director of Operations	Headquarters Richardson, Texas 75080, United States of America	1 43 0 4
01/16/2018 Project Manager - CA	Victoria/Vancouver Island Victoria, British Columbia V8L 2G4, Canada	1 24 0 3
01/13/2018 System Engineer	Austin Austin, Texas 78701, United States of America	1 107 0 9
01/12/2018 Project Manager	Atlanta Atlanta, Georgia 30303, United States of America	0 48 0 0



The Talent Acquisition solution provides recruiters and hiring managers with a complete listing of all the requisitions for which they are responsible.

Brilliant HR Talent Management Solutions

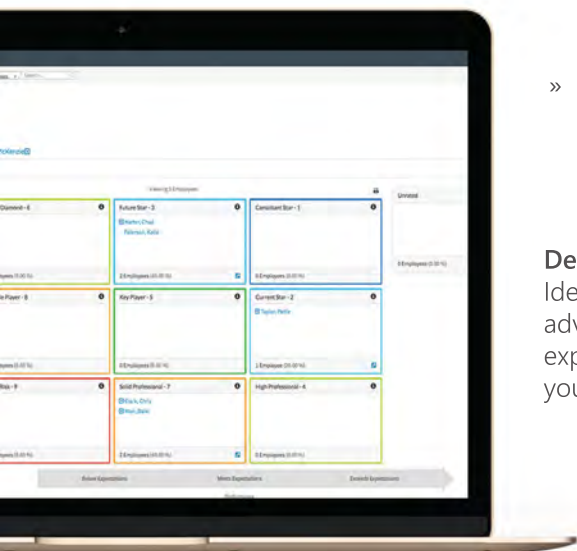
Aquire, develop, and retain the people who propel your business forward.

Key Features:

Acquisition:

Recruit strategically so you always have the right talent for the job. When you pair an efficient acquisition process with highly effective onboarding, you will have new hires contributing to organization profitability sooner than ever.

- » Track important key performance indicators and use that data to create your acquisition strategy
- » Configure unlimited dynamic workflows with approval chains to automate some of those time consuming processes
- » Personalized dashboard widgets maximize visibility into the applicant pipeline



Learning:

Automate certification tracking and focus on creating an educational environment for your workforce. Utilize ongoing learning opportunities for groups or individuals that align with succession and development plans and get new hires acclimated more quickly.

- » Aligning learning and development spending with your business strategy to maximize ROI
- » Monitoring tuition assistance, approvals, caps, and disbursements
- » Integrating third-party SCORM, AICC, and TinCan compliant courseware

Development:

Identify skillset gaps in your succession plan and mindfully prepare your workforce for advancement. Easily identify successors based on required skills, competencies, job experience, and potential. Employees will stay engaged as you invest in their growth and you will ensure you have the top talent in the market place.

- » Create multiple career paths for your employees and aligning development with succession plans
- » Examine powerful employee attrition data to proactively identify trends
- » Develop top performers and prepare them for future roles with Gap Analysis tools

Performance:

Brilliant HR Performance creates opportunities for multi-directional feedback through 360 reviews, employee recognition, and shorter performance feedback cycles that can be triggered by projects and assignments.

- » Introducing enterprise-wide technology for high-quality reviews to improve consistency
- » Improving employee and manager engagement, productivity and motivation
- » Reducing performance management cycle time to match the way you work

