Talent Learning

Automate certification tracking and maintain your own learning environment

Brilliant HR Talent Learning Benefits:

» Reduce compliance risks associated with expiring certifications
» Personalized learning plans to help employees achieve their goals
» Better employee engagement

Maintaining employee certifications manually creates unnecessary risk. Use Brilliant HR Talent Learning to automate certification tracking and focus your energy on learning programs that allow employees to stay current in their industry. Provide employees with easier access to and options for continued learning. House a full catalog of instructorled, online, or external courses with the ability to create and automatically assign training courses to employees for required learning and/or compliance. Whether you need to train new hires or specific job families, organizational units, locations, or job roles, make learning more accessible for your entire workforce by providing on-demand and self-directed learning options. Deltek Learning can help you streamline and monitor training and certifications across the workforce.

Corporate Learning Systems

Whether it's your own staff, partners, clients, or your contingent workforce, smart professionals love to learn. Learning offers a comprehensive, engaging solution that makes learning social,fun, personalized, and measurable for both corporate and individual effectiveness.

Learning offers unprecedented configurability and is fully unified into our core product lines. No additional integration required. Our Talent Learning system enables you to house a full catalog of instructor-led, online, or external courses; and the ability to create and automatically assign curricula to direct employees in required training for new hires or for particular job families, organizational units, locations, or job roles.

At Brilliant HR, we understand that the prosperity of any industry is fueled by the right instruction.

Key Features:

» Track required training and certifications, particularly for highly regulated industries

» Keep your organization compliant by effectively managing certification programs

» Enjoy the option of automatic reminders and notifications of renewable certifications

» Align your learning and development spending with your business strategy

» Manage and track Individual Learning Plans (ILP) for the organization or by specific job categories

» Track tuition assistance, approvals, caps, and disbursements

» Build and store a full catalog of instructor-led, online, external courses, or develop your own engaging content

» Integrate third party courseware that is SCORM and AICC and TinCan compliant

» Easy to use employee portals and Social Learning enables learners to recommend courses to their peers and collaborate with classmates

» Enable employees to access prior trainings by archiving them within the system
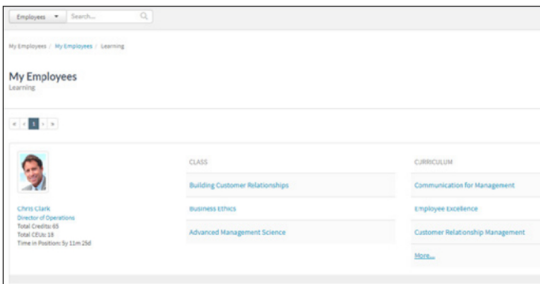
Employees can quickly and easily search courses within the Learning system by a variety of attributes such as topic and location.